## Nondiscrimination Policy

As a recipient of Federal financial assistance, the Clayberg Fulton County Nursing Center does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by the Clayberg Fulton County Nursing Center directly or through a contractor or any other entity with which the Clayberg Fulton County Nursing Center arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

Clayberg Fulton County Nursing Center
Martha Danielson, Administrator
309-785-5012
Illinois Relay (TTY & Voice users) dial: 711
For additional information visit online: www.illinoisrelay711.com

The following paragraph will be utilized by the Clayberg Fulton County Nursing Center in brochures, pamphiets, or publications:

"The Clayberg Fulton County Nursing Center does not discriminate against any person on the basis of race, color, national origin, disability, or age in admission, treatment, or participation in its program, services and activities, or in employment. For further information about this policy, contact the Nursing Home Administrator @ 309-785-5012, Illinois Relay @ 711,"

As an employer, the Clayberg Fulton County Nursing Center does not discriminate in hiring, training, compensation, benefits, promotion, transfer, demotion, layoff, discipline, or discharge because of an individual's race, color, creed, ancestry, religion, sex, sexual orientation, national origin, mental or physical disability, age, military status, or any other status protected by law. It is the policy of the Clayberg Fulton County Nursing Center to employ, promote and transfer those individuals who possess the required skills, education, experience and qualifications for each position.